

**WALTER N. KAUFMAN**

Occupation: Arbitrator; Attorney (inactive)

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Education: A.B., Brown University  
J.D., Harvard Law School

Certifications: California and other Bars,  
state/federal, incl. U.S. Sup. Ct.

Relevant Experience: Full-time arbitrator  
Formerly labor law practice,  
management/unions,  
public/private sectors

Professional Affiliations: National Academy of Arbitrators  
Industrial Relations Research Assn.  
Labor/Employment Law Sec., Calif. State Bar

Agency Arbitration Panels: American Arbitration Assn.  
Federal Mediation & Conciliation Service  
Calif. State Mediation & Conciliation Service  
Calif. PERB  
Los Angeles County Employee Relations Commn.

Contract Arbitration Panels: AT&T Communications / CWA  
Food Employers Council / UFCW / Teamsters  
Kaiser Hospitals / SEIU (2 panels)  
Lockheed / IAMAW (3 panels)  
Los Angeles Community Colleges / AFT  
Pacific Bell / CWA  
Retail Meat Industry / UFCW  
Southern California Edison / IBEW  
Southern California Gas / UWUA

Publications: Numerous opinions and awards published in  
leading arbitration reporting services

Fees: \$1,000 per diem; late cancellation (2 weeks'  
notice), \$750; no fee for first late post-  
ponement, if matter is rescheduled and heard;  
no charge for travel to Los Angeles area  
or Orange County

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